OIL's Commitment to sustainable development



A QUARTERLY CSR E-BULLETIN OF Public Relations & Corporate Communication Department



OIL'S CSR VISION STATEMENT

"Oil India is a responsible corporate citizen deeply committed to socio-economic development in its areas of operations"

ISSUE FEATURES

CSR Capsule In Focus CSR Guiding Commandments In the Pipeline

CSR Brain Bites Photospeak



WE MAKE A WHAT WE GET,

BUT WE LVING BY MAKE A LIFE BY WHAT WE GIVE

1. CSR CAPSULE

1. OIL INDIA LIMITED WINS THE 2ND PT. MADAN MOHAN MALAVIYA SILVER AWARD FOR BEST CSR PRACTICES IN EDUCATION, 2015

Oil India Limited (OIL), was conferred the 2nd Pt. Madan Mohan Malaviya Silver Award for Best CSR Practices in Education, 2015, in the prize distribution ceremony held at the India Habitat Centre, New Delhi on 10th September, 2015.

The 2nd Pt. Madan Mohan Malaviya Awards for Best CSR Practices in Education along with Indian Achiever's Awards were presented by Mrs. Sheila Dixit, Ex- Chief Minister of Delhi, Mr. P.P. Mohd. Faisal, Hon'ble Member of Parliament and H. E. Mr. Felix Ngoma, Ambasador of The Republic of Congo in India.

Oil India Limited was awarded in recognition of its innovative CSR initiative: The Mobile Computer Lab (Bus), under its Project "OIL Dikhya", in which school children from remote villages of OIL operational areas in Upper Assam are provided free of cost computer education through a state-ofart Computer Bus (with two computer teachers onboard), which travels to their school and functions as a Mobile Computer Lab for facilitating computer learning of the students.



Sri Dilip Kumar Das (Head- Public Relations, OIL) along with the OIL team receiving the 2nd Pt. Madan Mohan Malaviya Silver Award for Best CSR Practices in Education, 2015 from Mrs. Sheila Dixit, Former Chief Minister of Delhi and H. E. Mr. Felix Ngoma, Ambassador, The Republic of Congo in India

2. OIL AWARD AND OIL MERIT SCHOLARSHIP 2014-15

To promote the development of education Oil India rewards meritorious students who excel in their 10th and 12th Board exams from schools in and around OIL's operational areas in Assam and Arunachal Preadesh with OIL Awards and OIL Merit Scholarship.

OIL has started distributing scholarship cheque to the recepients from 2nd of November 2015. For the academic year 2014-15, Rs 1,89,81,000.00 was spent to reward 3576 nos. of students from OIL operational areas of Assam and Arunachal Pradesh including OIL Employees' children across India with OIL Awards and OIL Merit Scholarships.



3. INAUGURATION OF NEW SKILL CENTER IN GUWAHATI UNDER PROJECT OIL SWABALAMBAN

Under an ambitious MoU signed with Oil India Limited, IL&FS Skills at Guwahati has been implementing placement linked skill training since 2013-14 for creating new employment avenues for a number of unemployed rural youths, mostly belonging to BPL families of OIL's operational areas. Till date under the project, IL&FS has trained more than 2000 candidates and placed around 1800 candidates in various sectors/industries across India.

Under the project 'OIL Swabalamban' IL&FS Skills in collaboration with OIL recently inaugurated its new skill centre on 14th September, 2015 at Guwahati to cater to the needs of more candidates coming for skill training. The inauguration programme was graced by Shri Pranjit Deka, GM (CSR) OIL, Dr. Mridul Hazarika, Vice Chancellor, Gauhati University, Shri Rupam Goswami, Chairman, Assam Chamber of Commerce, Guwahati and Shri Moni Manik Gogoi, Social Worker from OIL operational areas.

The centre is wholly for women candidates with an intake capacity of 750 numbers annually and hostel capacity for 60 numbers. Women specific training courses such as Beauty & Wellness, General Duty Assistant and Sewing Machine Operator shall be taught in this centre. During the inauguration, a book titled "100 successful journeys" was released which illustrates 100 successful case studies of the candidates under project OIL Swabalamban.







2. IN FOCUS

Honourable Prime Minister of India, Sri Narendra Modi launched the Swachh Bharat Abhiyan on 15th August, 2014 to realize the vision of a clean India. Oil India Limited under its CSR initiative undertook the implementation of the Swachh Bharat Abhiyan, in full fervour and zeal, through a number of activities and projects, such as:

- Construction of 1500 toilets for boys & girls in Government Schools under Swachh Bharat Swachh Vidyalaya Abhiyan in 7 (seven) districts of Assam, namely, Dibrugarh, Tinsukia, Jorhat, Sivasagar, Barpeta, Bongaigaon and Dhubri.
- Installation of 20 nos. of RO/UV drinking water plants in villages of East Godavari District, in OIL operational area of KG Basin Project.
- Construction of 2 nos. of separate toilet for men & women in Ranau and Ramgarh villages of Jaisalmer district, in Rajasthan
- Providing 1000 nos. of garbage bins & 2 nos. of garbage disposal trucks to Guwahati Municipal Corporation for garbage collection and cleanliness of Guwahati, in two phases.
- Waste to Fuel Project: OIL and Numaligarh Refinery Limited (NRL) are jointly taking up a project "Waste to Fuel" for conversion of waste plastic into hydrocarbon fuel, at Guwahati City.









3. GUIDING COMMANDMENTS Companies' Act 2013, Section 135 for implementation of CSR

The excerpt has been taken from the Ready Reckoner on CSR India published by IICA

COMPANIES' ACT 2013, SECTION 135

- (1) Every company having a net worth of rupees five hundred crore or more (100 million \$ or more), or a turnover of rupees one thousand crore or more (200 million \$ or more), or a net profit of rupees five crore or more (1 million \$ or more) during any financial year shall constitute a Corporate Social Responsibility Committee of the Board consisting of three or more directors, out of which at least one director shall be an independent director;
- (2) The Board's report shall disclose the composition of the Corporate Social Responsibility Committee.
- (3) The Corporate Social Responsibility Committee shall,

 a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;

 b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and

c) monitor the Corporate Social Responsibility
Policy of the company from time to time.

(4) The Board of every company referred to in subsection (1) shall:

> a) After taking into account the recommendations made by the Corporate Social Responsibility Committee, approve the Corporate Social Responsibility Policy for the company and disclose the contents of such Policy in its report and also place it on the company's website, if any, in such manner as may be prescribed; and

b) Ensure that the activities as are included in Corporate Social Responsibility Policy of the company are undertaken by the company.

(5) The Board of every company referred to in subsection (1), shall ensure that the company spends, in every financial year, at least two per cent of the average net profits of the company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.

Provided that the company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for Corporate Social Responsibility activities:

Provided that if the company fails to spend such amount, the Board shall, in its report made under clause (o) of sub-section (3) of section 134², specify the reasons for not spending the amount.

2 Index Pg 41 Section 134, clause (c), sub-Section (3)

4. CSR brain Bite

Under its CSR, OIL has taken up a project to protect a critically endangered species that has found refuge in the last remaining rainforests of Assam and Arunachal Pradesh.

Name the animal.

PhotoSpeak



Give a caption to this photograph

Send your answers to jayant_bormudoi@ oilindia.in by 30th November, 2015

Also mention your Name, Deptt. and Phone number

For any feedback, queries or suggestion please feel free to email us at jayant_bormudoi@oilindia.in / pr@oilindia.in

Attractive prizes are in store. Name of the winners will be published in next issue of the e-bulletin.



Answers to last issue of Brain Bite-

Q- Under its CSR Project OIL Super 30, the Company has started a new coaching center outside North East. The center was recently in news for its maiden outstanding result. Out of the total 31 students, 23 have successfully qualified in IIT Advance. Name the place where the Center is located.

Ans- Jodhpur, Rajasthan

Last Issue PhotoSpeak



Brain Bite Winners

- 1st. Pradeep Moran, Prod Oil Dept, Kathalguri OCS
 - 2nd. Nitu Hazarika, G&R Deptt
 - 3rd. Samir Mohan, Prod Oil Dept

PhotoSpeak Winner

- Md. Ali Jauhar, S&E, Fire Service
- Caption- "Harvesting Resources"

Congratulation to the winners & thank you for your active participation...

Winners are requested to contact PR Department for their prizes.