



ऑयल इंडिया लिमिटेड

(भारत सरकार का उद्यम)

Oil India Limited

(A Government of India Enterprise)

pragati

OIL's Commitment to
sustainable development

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OIL'S CSR VISION STATEMENT

"Oil India is a responsible corporate citizen deeply committed to socio-economic development in its areas of operations"

"You can make a lot of speeches, but the real thing is when you dig a hole, plant a tree, give it water, and make it survive. That's what makes the difference"

-Wangari Mathai

(Environmental activist, first African woman to win Noble Peace Prize)

ISSUE FEATURES

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In the Pipeline**

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Photospeak**



Proud moment for recipients of OIL Shikshya Ratna Puraskar

INSPIRING
ASPIRATIONS

1. CSR CAPSULE

1. OIL Shikshya Ratna Puraskar Awarded:

Hon'ble Minister of Petroleum and Natural Gas, Dr M Veerappa Moily awarded ***OIL Shikshya Ratna Puraskar*** to five teachers in the presence of Hon'ble Minister of DoNER, Mr Paban Singh Ghatowar, Shri S K Srivastava, Chairman and Managing Director, OIL, Ms. Amiya Gogoi, MLA Duliajan, Prof Alak Kumar Buragohain, Vice Chancellor, Dibrugarh University and Functional Directors of OIL on 16th of November 2013 at Duliajan Club Auditorium, Duliajan, Assam.

As a part of the CSR activities, Oil India Limited introduced this initiative "***OIL Shikshya Ratna Puraskar***" for recognizing the all-round contribution of the teaching fraternity from provincialized schools and colleges under Dibrugarh University within the districts of Tinsukia and Dibrugarh. The awards consisted of cash incentive of Rupees One Lakh and a citation to each awardee presented on the occasion.

The five teachers whom the OIL Shikshya Ratna award was conferred by Hon'ble Minister were Dr Bharati Dutta, Associate Professor, Department of Geography, DHSK College, Dibrugarh, Md Nashir Sultan, Headmaster Mankata High School, Dibrugarh, Ms Lakshimoni Buragohain Chiring, Assistant Teacher, Banikanta L. P. School, Tinsukia, Ms Pronoti Devi Sarma, Assistant Teacher, Ganga Bishan Chowkhani, Higher Secondary School, Makum and Ms Swapna Mech Head Teacher, Tingkhong L. P. School, Dibrugarh.

It may be noted that the names as recipients of OIL Shikshya Ratna Puraskar of this inaugural year were announced through press advertisement on Teachers' Day, 5th September, 2013. Earlier the teachers had submitted their self nomination for the award against a press advertisement released by OIL and a committee comprising of scrutiny and Jury members was constituted for evaluating the entries.



- 2) **Capacity building and placement linked skill training of youths:** As a part of its CSR initiatives, Oil India Limited in the presence of Shri N K Bharali, Director (HR&BD), Shri S Rath, Director (Operations), Shri K K Nath, Resident Chief Executive signed three significant MoUs on 2nd Dec, 2013 at Fields Headquarter of OIL, Duliajan, with three agencies, namely Indian Institute of Entrepreneurship (IIE), Guwahati, Construction India Development Council (CIDC), New Delhi and IL&FS Educational Technology Services (IETS), New Delhi for capacity building and placement linked skill training of youths from OIL's operational areas.

Through these three MoUs, OIL aims to provide skill based employment oriented training to 25000 youths from the catchment areas where OIL operates within a five year period. Skill based placement oriented training will focus on various employable skills in sectors like Construction Industry, Hospitality & House Keeping Management, Industrial Sewing, Jewellery Making, Electrician besides setting up of livelihood clusters in areas like handloom & handicrafts. Entrepreneurship and education of students as well as teachers is also another major focus area under this long term initiative.



- 3) **OIL signed MoU with IRMA for feasibility study for a Dairy Project in Upper Assam:** As a part of its CSR initiative, Oil India Limited (OIL) in the presence of Prof. Dr. Jeemol Unni, Director, Institute of Rural Management Anand (IRMA), Shri R S Sodhi, Managing Director, Gujarat Cooperative Milk Marketing Federation Ltd (GCMMF) and other senior officials of OIL and IRMA signed a significant MoU on 18th of December, 2013 at Gujarat with IRMA, for carrying out the baseline Survey and need assessment study in the districts of Dibrugarh and Tinsukia of Assam to assess the feasibility for implementing OIL's "Dairy Project".



Through this MoU, OIL aims to formulate a Detailed Project Report (DPR) on the basis of baseline survey and need assessment study report for implementing OIL's "Dairy Project" by enabling to devise a roadmap and a long term broad vision plan for the same. The study shall cover selective villages in OIL's operational areas of the two districts of Tinsukia and Dibrugarh. The study funded by OIL will focus on the prospects of developing a cooperative dairy development project in these two districts of Assam.

The baseline survey for the Dairy Project of OIL shall be done with the objective of increasing milk production and dairy product by providing opportunity to unemployed youths and interested groups of the region, creating infrastructure to improve procurement, processing and marketing of milk in a cost effective manner thereby improving social, nutritional and economic status of residents in and around OIL operational areas.

The feasibility study will focus on quantitative, qualitative and participatory methods of inquiry where secondary data will be collected from various sources. This would help the research team to identify dairying as an alternative source of livelihood.

- 4) Revised K.D. Malaviya Chair MoU signed between OIL and Dibrugarh University:** The prestigious K.D. Malaviya Chair MoU (revised) was signed on 30th December 2013 between OIL and Dibrugarh University in the presence of Prof. Alak Kumar Buragohain, Hon'ble Vice Chancellor of Dibrugarh University; Prof. M.N. Dutta, Registrar, Dibrugarh University; Dr. P. Bhattacharya, HoD Department of Geology, Dibrugarh University & KDM Chair Professor (i/c); Mr. S.K. Jena, General manager (G&R), Mr. N.R. Deka, General Manager (A&PR), Mr. D.K. Das, Head (PR); Mr. M.K. Sharma, Chief Geologist (E); Mr. S.K. Deka, Senior Manager (Legal) and Ms. N.M. Dutta, Public Relations Officer (PR).

Keeping in perspective the importance of the continuation of K.D. Malaviya Chair and in order to increase the benefits accrued from the Chair, certain amendments and new clauses were mutually agreed by OIL and Dibrugarh University that was incorporated in the MoU.

Late Kesava Deva Malaviya, also known as the “Father of Petroleum Industry” was among the eminent personalities who laid a firm base for the indigenous petroleum industry. In recognition of his services to the industry, Government of India had decided to honour him through various memorial projects to be taken up by the entire oil industry. It was decided that OIL will institute the K.D. Malaviya Chair in Geosciences at Dibrugarh University. K.D. Malaviya Chair was formally instituted at the Department of



Applied Geology, Dibrugarh University on 3rd September 1992. The objective of instituting the Chair was to innovate high quality research in petroleum exploration, particularly with reference to North-East region. The actual activities of the Chair commenced only on March 1995. Since its inception, the KDM Chair has been of immense benefit to its sponsor- Oil India Limited. Various activities carried out under KDM Chair include several research studies and paper publications of value to the petroleum industry.

- 5) **OIL awarded certificates and incentives to project beneficiaries of Dikhya:** Oil India Limited awarded certificates and incentives to project beneficiaries of Dikhya on 3rd of December (Tuesday) 2013 at Bihutoli, Duliajan to around 660 computer education and 300 adult literacy beneficiaries at Bihutoli, Duliajan.

OIL had introduced project “Dikhya” in February 2013 to impart Computer education and promote adult Literacy in the three districts of Dibrugarh, Tinsukia and Sivasagar. In the first year, OIL in association with State Institute of Rural Development (SIRD), Assam imparted computer education to students of class VI in six schools within OIL’s operational areas in the three districts (two schools in each District).



2. IN FOCUS

SUCCESS STORY **OIL INDIA SUPER 30**

OIL INDIA SUPER 30, is a 11 months completely free residential coaching for the meritorious students from economically under privileged sections of the society hailing from Assam & Arunachal Pradesh. The basic concept of the program is to keep the students focused and develop a result oriented approach in preparing for the JEE Mains, Advance & other Engineering entrance examinations. The students are provided with free of cost fooding, boarding and coaching for eleven months starting from July to May. Students stay in accommodation on sharing basis in a completely secure and homely environment under the guidance of a full time hostel manager. Being a totally residential learning centre, the students are far from domestic chaos and other factors which could distract them from their studies. They not only learn the subjects but also understand and adopt the art of peer learning, helping their friends work on the problems, clearing doubts with each other, and together aiming for the same goal of making it to IIT.

Students are selected through a written test in Schools & Open test followed by Interview conducted by Shri Abhayanand and core group of expert Faculties. Conceptual clarity of the students & their ability to attempt the question in an analytical manner is judged in written test & interview. Students clearing both written test & interview are finally selected for the program.

Entering the haloed portals of reputed Engineering Institutions like IIT, NIT, State Engineering colleges remains the dream of almost all the students finishing their school education in the science stream. In the present competitive age, fulfilling such dreams calls for structured coaching - an expensive affair. Many deserving students from the economically challenged families fail to realize their dreams for being unable to afford such coaching.

Oil India Super 30 was christened on the remarkable day of 10th July 2010 in the presence of Hon'ble Chief Minister of Assam Shri Tarun Gogoi, CMD Oil India Mr. N M Borah (the then), all the Directors and senior officials of OIL, Shri Abhayanand IPS currently DGP Bihar and co-founder of Super 30, officers of Centre for Social Responsibility and Leadership (CSR&L) New Delhi, 26 students of the first inaugural batch and their parents in Guwahati.

Under this CSR initiative of OIL, 10 months free residential coaching and mentoring (under academic mentorship of Shri Abhayanand and management of CSR&L, New Delhi) is provided to the underprivileged students for admission in premier engineering institutions like IIT/ NIT etc.



In the results for the first inaugural batch, published in 2011 May and June, 23 students came out with flying colors. One got in IIT Kanpur, one in ISRO Trivandrum, one in IIIT Allahabad, eight in N I T Silchar & other NITs, twelve in State Engineering College. Encouraged by this modest success Oil India opened up another centre in Jorhat in 2011. For 2011-12 batches the total number of students who received support of free residential coaching reached to 60 (30 in Guwahati and 30 in Jorhat).

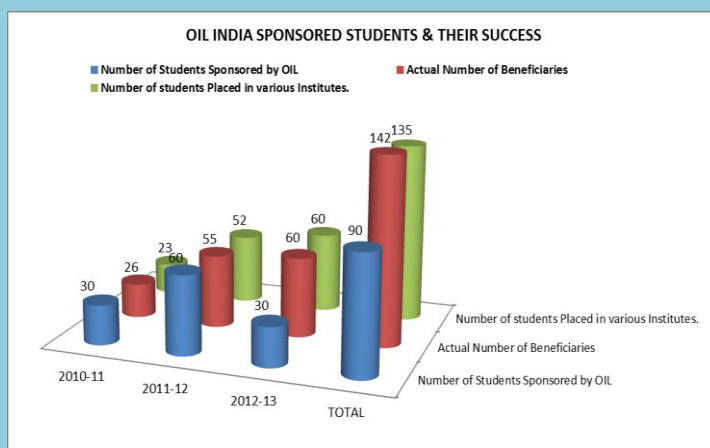
In the second year result declared in May 2012, 10 students from Guwahati centre and three from Jorhat found their name in the JEE/IIT list. A total of 27 students from Guwahati and 26 from Jorhat got placed in premier engineering institutes.

In 3rd year, 40 out of 60 students from both the Centre were successful in clearing JEE Mains-2013 and 10 students were able to get admission in IIT. Pleased with this result and without waiting for the JEE Advance result to come, Oil India decided to extend another centre in Dibrugarh. With three such centres in Assam it is pretty sure that each eligible student of both the state will not be deprived of good education and career.

Oil India Super 30 has now been a beacon of hope for all underprivileged bright students. In the first year where only 200 students took the screening test, today this number runs in

thousands. Students from class eleven starts preparing for the Selection test so that they get selected in the program.

The success of the project lies in the belief that is proven worth by the students that sheer determination, perseverance and smart work can lead to victory.



Guwahati Centre



Jorhat Centre



Dibrugarh Centre



3. GUIDING COMMANDMENTS

Corporate
Social
Responsibility.

135. (1) Every company having net worth of rupees five hundred crore or more, or turnover of rupees one thousand crore or more or a net profit of rupees five crore or more during any financial year shall constitute a Corporate Social Responsibility Committee of the Board consisting of three or more directors, out of which at least one director shall be an independent director.

(2) The Board's report under sub-section (3) of section 134 shall disclose the composition of the Corporate Social Responsibility Committee.

(3) The Corporate Social Responsibility Committee shall,—

(a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;

(b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and

(c) monitor the Corporate Social Responsibility Policy of the company from time to time.

(4) The Board of every company referred to in sub-section (1) shall,—

(a) after taking into account the recommendations made by the Corporate Social Responsibility Committee, approve the Corporate Social Responsibility Policy for the company and disclose contents of such Policy in its report and also place it on the company's website, if any, in such manner as may be prescribed; and

(b) ensure that the activities as are included in Corporate Social Responsibility Policy of the company are undertaken by the company.

(5) The Board of every company referred to in sub-section (1), shall ensure that the

SCHEDULE VII

(See sections 135)

Activities which may be included by companies in their Corporate Social Responsibility Policies

Activities relating to:—

- (i) eradicating extreme hunger and poverty;
- (ii) promotion of education;
- (iii) promoting gender equality and empowering women;
- (iv) reducing child mortality and improving maternal health;
- (v) combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- (vi) ensuring environmental sustainability;
- (vii) employment enhancing vocational skills;
- (viii) social business projects;
- (ix) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women; and
- (x) such other matters as may be prescribed.



Section 135 of the Companies Act 2013 contains provisions exclusively dealing with Corporate Social Responsibility. Schedule VII Contains a list of the activities which a Company can undertake as part of its CSR initiatives.

4. IN THE PIPELINE

PROPOSED VISIBLE CSR PROJECTS (2013-14)

- 1) **Distribution of umbrella, school bag & note book to 5000 students** of lower primary schools location in OIL's operational districts of Tinsukia, Dibrugarh and Sivasagar: To encourage children to regularly visit schools keeping a vigil on their absenteeism and school drop outs. It will also help the economically weaker section of students in availing the essentials for attending school.
- 2) **'Project Seuji' Plantation drive for 1 (one) Lakh saplings:** The saplings will be planted through local NGOs in OIL's operational areas
- 3) **Kaziranga Open Air theatre:** A state of the art infotainment amphitheatre within KNP in lines with similar facilities in other world life sanctuaries worldwide in partnership with Assam Tourism, Forest Department, Govt. of Assam.
- 4) **Solar Lighting in villages:** Based on the findings of the ongoing baseline survey carried out by IIE, Guwahati on the scope of lighting villages through solar energy, the project will be implemented in a phased manner. IIE, Guwahati has a tie up with SELCO Incubation Centre for implementing the project.
- 5) **Livelihood Clusters by IIE:** implementation of livelihood clusters for promotion of sustainable livelihood avenues for artisans. The clusters will be implemented by formation of SHGs. The strategic intervention during implementation of the clusters will be through capacity & skill development, diversified product development and market promotion
- 6) **Project Kamdhenu:** a Dairy Project of Oil India Limited, aimed to creating gainful employment opportunities for un-employed youth in identified potential and emerging areas within OIL's operational areas namely in the three districts of Upper Assam, Tinsukia, Dibrugarh & Sivasagar.

CSR brainBite

Name one educational institution in Upper Assam constructed under OIL's CSR initiative of development of educational infrastructure. OIL had extended financial assistance to construct the entire building in order to promote professional education.

PHOTO^SPEAK



Give a caption to this photograph

Send your answers to jayant_bormudoi@oilindia.in by 5th May, 2013.

Also mention your Name, Deptt. and Phone number.

FEEDBACK

Write To Us - For any feedback, queries or suggestion please feel free to email us at jayant_bormudoi@oilindia.in / pr@oilindia.in

Answers to last issue of Brain Bites-

RCE is not a member of present OIL CSR Committee.

1. Under OIRDS (Oil India Rural Development Society) a social welfare project of OIL **'HANDICRAFT TRAINING & PRODUCTION CENTRE (HTPC)'** was established in 1984 to impart nine-month stipendiary training in Weaving, Cutting & Tailoring, Embroidery & Knitting to young girls from OIL operational areas. Till date around 900 rural women are imparted training.

Congratulation to the winners

Brain Bite Winners

1st. D K Goswami (CEPO, P&C), EPA Digboi

2nd. Indira Hazarika (Planning)

PhotoSpeak Winner

1. Tolan Boruah (LPG Deptt.)

Caption- *'Green Hopes'*

Thank you for your active participation...

Attractive prizes are in store. Winners are requested to contact PR&CC Department for their prizes.