

OIL's Commitment to sustainable development

प्रवृत्ति

A QUARTERLY
CSR E-BULLETIN OF



ऑयल इंडिया लिमिटेड

(भारत सरकार का उद्यम)

Oil India Limited

(A Government of India Enterprise)

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Public Relations &
Corporate Communication
Department



OIL'S CSR VISION STATEMENT

"Oil India is a responsible corporate citizen deeply committed to socio-economic development in its areas of operations"

ISSUE FEATURES

CSR Capsule
In Focus

CSR Guiding Commandments

CSR Brain Bites
Photospeak



**I ALONE CANNOT CHANGE THE
WORLD, BUT I CAN CAST A STONE
ACROSS THE WATERS TO CREATE
MANY RIPPLES.**

~ Mother Teresa

1. CSR CAPSULE

1. OIL INDIA LIMITED BAGS GOLD IN THE 5TH ANNUAL GREENTECH CSR AWARD 2015

Oil India Limited (OIL), was conferred Gold in The 5th Annual Greentech CSR Award 2015 at a glittering ceremony held at Novotel Convention Centre at Hyderabad on 28th November 2015.

The Award was presented by Shri Kamleshwar Sharan, Chairman & CEO, Greentech Foundation and Shri S. K. Acharya, CMD, Neyveli Lignite Corporation Ltd.

Oil India Limited was awarded in recognition of its innovative CSR initiatives in sectors like education, health, skill development, livelihood generations, sports, infrastructure development etc taken up in the Company's operational areas.

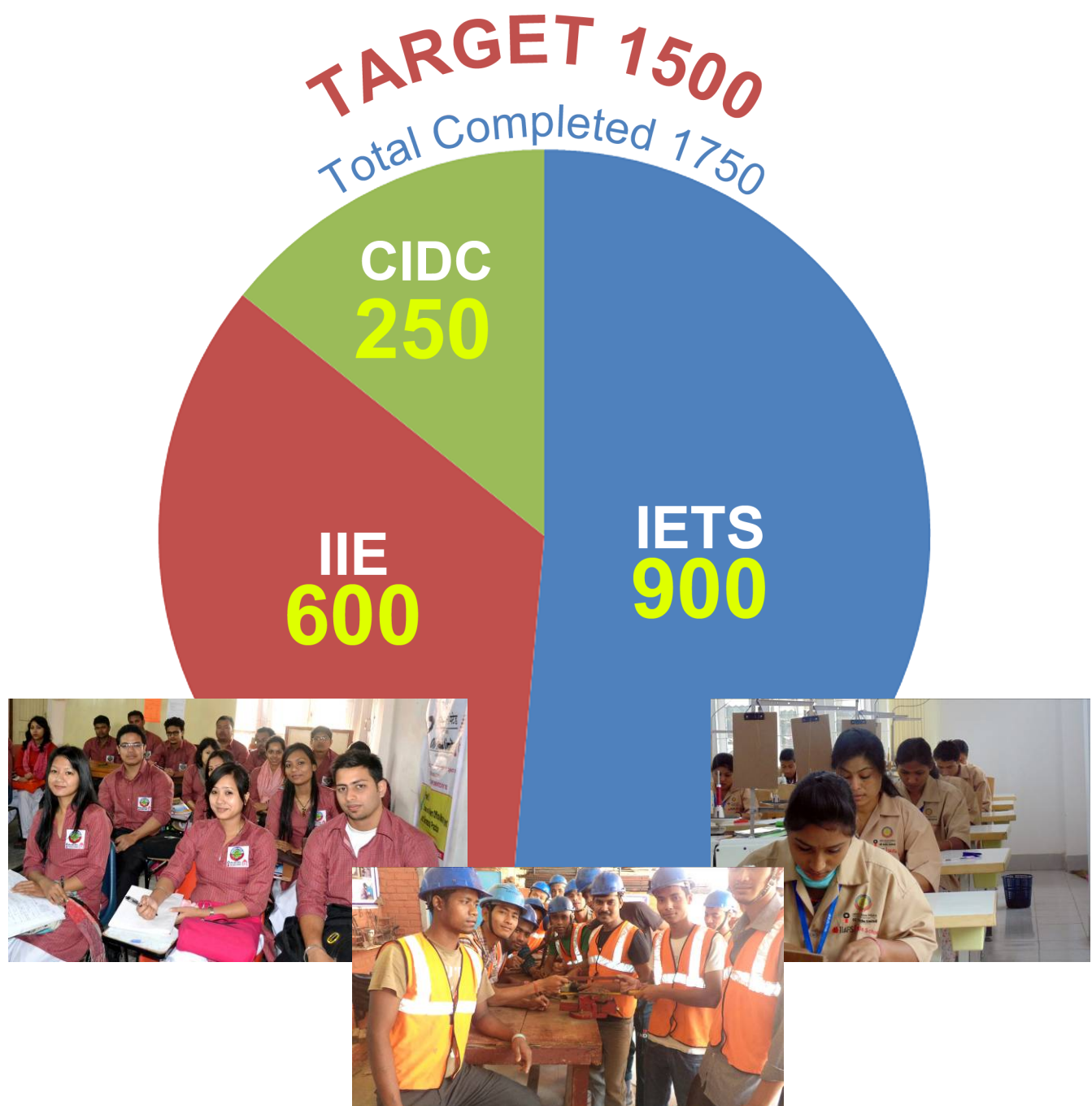


Sri Anup Kumar Gogoi, ED (R&D), Sri Dilip Kumar Das (Head- Public Relations, OIL) along with the OIL team receiving the award

2. Sneak Peak into the developments in CSR MoU targets of OIL for FY 2015-16

a) Project Swabalamban for skill training of local youth in OIL operational areas:

Implementing Agency	No. of Candidates Trained	MoU Target for 2015-16
IETS	900	1500
IIE	600	
CIDC	250	
Total	1750	



Current Status: As per the OIL's CSR MoU target with MoP&NG, Govt. of India, **OIL has already completed skill training of 1500 candidates for the year 2015-16 as noted in the chart table.**

*Note- The above information is as per data as on 31.12.2015

b) Impact assessment Study of Project Rupantar

M/s Webcon Consulting (India) Ltd, Kolkata an agency for certification and audit of CSR projects of OIL was engaged for carrying out a detailed evaluation & impact assessment of Project Rupantar along with other CSR projects as per the following set broad parameters:

- Authentication of timely implementation
- Actual achievement and proper utilization of earmarked CSR funds
- Assessment of impact generated by the social project amongst the beneficiaries

Current Status: Webcon, Kolkata has submitted the final report of Project Rupantar.



RUPANTAR

A CSR Project of OIL towards Sustainable Livelihood



2. IN FOCUS

RURAL SPORTS

Oil India's earnest endeavour through rural sports to provide a veritable platform and an activity for overall development in the rural areas began in the year 2001, when the members of *Shalmari Dighalia Yuva Sangha* (a socio-cultural youth group active in Tingkhong) had requested OIL's support for providing few sports items for a children's park.

It was found that during those days there was no village level sports event and there wasn't any significant initiative from the government agencies either which could mobilize the budding talents. Therefore, instead of supporting on a piecemeal basis, OIL took the social responsibility of structuring a model which would popularise athletics and other traditional sports at the village level. A decision was taken to start rural sports as a pilot event from Tingkhong which was 20 kms away from OIL's Field Headquarters at Duliajan.

The members of Shalmari Dighalia Yuva Sangha were enthused to come forward and partner with OIL for organizing the first rural sports event. The idea floated was well appreciated by members of the Sangha. The community was then mobilized by creating awareness on the scope of sports for developing the children and youth resulting in socio-economic progress of the society. Several meetings were conducted with OIL's sportspersons who provided the required technical guidance. The onus of complete financial assistance was borne by Oil India. The community

acceptance and OIL's support had mutually convinced the District Sports Authority and Government to extend their support towards the event. After lot of deliberations and hard work, the first rural sport was kick started and was successful.



Thus, began the journey of Oil India's rural sports which gradually penetrated to other OIL's operational areas of Dibrugarh and Tinsukia districts.

Since 2001 till date OIL has supported more than 30 rural sports in its operational areas. From a modest investment of Rs 1.50 – Rs 2.00 lakh per event (initially), the investment has increased to Rs 3.00 lakh in the present date. OIL's investment of more than Rs 50.00 lakhs till date has not only mobilized the sporting talents but also played a fundamental role in promoting sports like marathon, javelin throw, shot put, discus throw, etc. amongst children coming from rural backgrounds.

Sports have the unique power to offer a bridge across socio-economic gaps and contribute to improving the quality of individual lives, while enhancing community 'togetherness'. The camaraderie of being part of a team often enables one to go beyond what one may have perceived as one's limit. Oil India has played a significant role as a promoter of social integration and economic development in different geographical, cultural and political contexts. Oil India's rural sports has proved to be a powerful tool for strengthening social ties and networks, and to promote ideals of peace, fraternity, solidarity, tolerance and justice.

OIL's contribution and collaboration with the social groups, district administration and sports bodies, has helped in creating social value and as a medium to improve the lives of marginalized children and youth. By and large the community engagement in organising the sports event has played the most important role in relationship development between Oil India and the people of its operational areas.

For Oil Indians it does not end here, it is just a beginning. The Company strongly believes that if rural sports are supported by individuals, corporate & Government at large, the day is not far when it will be a successful sustainable model.

In the future editions Oil India's effort will be to increase the disciplines and widen the geographical participation.



3. GUIDING COMMANDMENTS

Companies' Act 2013, Section 135 for implementation of CSR

The excerpt has been taken from the Ready Reckoner on CSR India published by IICA

COMPANIES' ACT 2013, SECTION 135

- (1) Every company having a **net worth** of rupees five hundred crore or more (**100 million \$ or more**), or a **turnover** of rupees one thousand crore or more (**200 million \$ or more**), or a **net profit** of rupees five crore or more (1 million \$ or more) during any financial year shall constitute a Corporate Social Responsibility Committee of the Board consisting of three or more directors, out of which at least one director shall be an independent director;
- (2) The Board's report shall disclose the composition of the Corporate Social Responsibility Committee.
- (3) The Corporate Social Responsibility Committee shall,
 - a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
 - b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
 - c) monitor the Corporate Social Responsibility Policy of the company from time to time.

- (4) The Board of every company referred to in sub-section (1) shall:

- a) After taking into account the recommendations made by the Corporate Social Responsibility Committee, approve the Corporate Social Responsibility Policy for the company and disclose the contents of such Policy in its report and also place it on the company's website, if any, in such manner as may be prescribed; and
- b) Ensure that the activities as are included in Corporate Social Responsibility Policy of the company are undertaken by the company.

- (5) The Board of every company referred to in sub-section (1), shall ensure that the company spends, in every financial year, at least two per cent of the average net profits of the company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.

Provided that the company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for Corporate Social Responsibility activities;

Provided that if the company fails to spend such amount, the Board shall, in its report made under clause (c) of sub-section (3) of section 134², specify the reasons for not spending the amount.

4. CSR brain Bite

OIL's Sustainability Report "Darpan" focuses on Triple Bottom Line Approach for evaluating Company's performance over a year.

Name three elements of Triple Bottom Line.

PhotoSpeak



Give a **caption** to this photograph

Send your answers
to

jayant_bormudoi@oilindia.in by 20th
February, 2016

Also mention your
Name, Deptt. and
Phone number

For any feedback,
queries or suggestion
please feel free to
email us at
jayant_bormudoi@oilindia.in /
pr@oilindia.in

Attractive prizes are in store. Name of the winners will be published in next issue of the e-bulletin.



Answers to last issue of Brain Bite-

Q- Under its CSR, OIL has taken up a project to protect a critically endangered species that has found refuge in the last remaining rainforests of Assam and Arunachal Pradesh. Name the animal.

Ans- Hoolock Gibbon

Last Issue PhotoSpeak



Brain Bite Winners

1st. Kunal Borah, Prod Oil Dept,

2nd. Kashmiri Gogoi, G&R Deptt

3rd. Pranab Jyoti Das, Admin Dept

PhotoSpeak Winner

Jyoti Sarkar, Materials Deptt

Caption- *"Jab jago, tabhi Savera"*

**Congratulation to the winners
& thank you for your active
participation...**

Winners are requested to contact PR Department for their prizes.